How do we treat each other?

1. **Respect each other**: Treat each other with respect, regardless of personal characteristics or beliefs.

2. **Care for each other**: Look out for each other. Let kindness be our compass. We are a community that supports and lifts each other up. Remember, help is always available if you need it.

3. **Create a safe environment:** There is no place for intimidation, aggression, violence and bullying of any kind or nature, online or offline.

4. **Respect boundaries**: Understand and respect personal boundaries. Consent is mandatory.

5. **Celebrate diversity**: Embrace diversity and contribute to an inclusive environment. Our diversity drives innovation and resilience.

6. **Feedback, not criticism**: Constructive feedback drives growth. Let us build each other up.

7. **Learn from mistakes**: Failure is part of progress. Let us learn, adapt, and move on.

8. **Assume good intentions**: Give each other the benefit of the doubt. We are all here to learn and grow.

9. **Collaborate generously:** Share knowledge, ideas, and opportunities. Be open, curious, honest and transparent. We thrive together.

10. **Courage:** Check, be bold, speak up, and stand up for what is right. Embrace your uniqueness.

CREATING MEANINGFUL EXPERIENCES

Scan to read the code of conduct:

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